

# Sheltering Arms

## 2021 Strategic Plan Initiatives

*Sheltering Arms closes opportunity gaps stemming from systemic racism by transforming the lives of children and their families through high-quality, equitable early childhood education and leadership in the field.*

### Focus Area 1: Accelerating Family Impact



#### **Enhance the 2-Gen Model of comprehensive family support**

*Sheltering Arms will use an internal assessment tool to identify strengths and opportunities for our families. Leveraging this data and information, staff will identify and strengthen partnerships with community providers to ensure families have the resources to meet their needs and accomplish their goals.*

#### **Increase support for child social-emotional and mental health**

*Sheltering Arms will focus on the social-emotional and mental health of all children and identify community partners who can build the capacity of staff and families to support children with special needs.*

### Focus Area 2: Our Role in the Field



#### **Increase the capability of other early learning providers**

*Sheltering Arms will continue to build the capacity of early learning professionals and providers, both locally and nationally, by offering high-quality synchronous and asynchronous professional development opportunities and experience through our Georgia Training Institute.*

**Continued...**

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### Focus Area 2: Our Role in the Field



#### **Expand advocacy for the valued role of early learning teachers and staff**

*Sheltering Arms will develop a comprehensive advocacy strategy to advance and professionalize the role of early learning providers. In partnership with community partners and various stakeholders, we will bring awareness to the importance and necessity of high quality early learning for all children.*

### Focus Area 3: Financial Resiliency



#### **Enhance maturity of financial position and fiscal management**

#### **Create innovative service delivery models**

#### **Leverage value of capital assets in alignment with our mission**

*Sheltering Arms will leverage our capital assets to fund programmatic and operational initiatives aligned with the fulfillment of our mission. We will explore and create innovative service delivery models and continue to enhance our financial position and fiscal management.*

### Focus Area 4: Employee Well-being and Engagement



#### **Enhance support and development of employees**

*Sheltering Arms considers its employees as its greatest asset and will enhance efforts to support and develop staff through employee well-being and engagement, focused on health and wellness programs, staff recognition and rewards, and talent development.*